# IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TENNESSEE WESTERN DIVISION

MICHAEL J. IANNONE, JR., and NICOLE A. JAMES, as plan participants, on behalf of the AUTOZONE, INC. 401(k) Plan, and on behalf of others similarly situated,	) ) ) )
Plaintiffs,	) CLASS ACTION
v.	Case No.: 2:19-cv-02779-MSN-tmp
AUTOZONE, INC., as plan sponsor, BILL GILES, BRIAN CAMPBELL, STEVE BEUSSINK, KRISTIN WRIGHT, MICHAEL WOMACK, KEVIN WILLIAMS, and RICK SMITH, individually and as members of the AUTOZONE, Inc. Investment Committee, and NORTHERN TRUST CORPORATION and NORTHERN TRUST, INC., as investment fiduciaries,	
Defendants.	) )

# UNOPPOSED MOTION FOR AWARD OF ATTORNEYS' FEES, REIMBURSEMENT OF EXPENSES AND INCENTIVE AWARDS

Pursuant to the Court's Order Granting Motion for Preliminary Approval of Class Settlement (Dkt. 437), Michael J. Iannone, Jr. and Nicole A. James ("Plaintiffs" and "Class Representatives"), as representatives of a class of participants in the AutoZone, Inc. 401(k) Plan (the "Plan"), together with Class Counsel Wiggins Childs Pantazis Fisher Goldfarb, LLC, James White Firm, LLC,

and Lange Clark, P.C. (collectively "Movants") respectfully submit this Unopposed Motion for Award of Attorneys' Fees, Reimbursement of Expenses, and Incentive Awards. The motion is based upon (i) the moving papers; (ii) the supporting memorandum ("Memorandum"); (iii) the Declarations of D.G. Pantazis, Jr., James H. White IV, and Lange Clark, attached thereto as Exhibits A, B, and C, respectively; (v) the Declaration of Frank L. Watson, III, attached thereto as Exhibit D; (iv) the Court filings of record, including the related motions for preliminary and final approval of the settlement with Defendants Northern Trust Corporation and Northern Trust, Inc. ("Northern Trust"); (v) all other matters brought before the Court; and, (vi) for good cause shown. In support of this motion, Movants state as follows:

- 1. Movants request an award of attorneys' fees award of \$833,333.33, onethird of \$2.5 million gross settlement amount.
- 2. Movants also request reimbursement of their actual out-of-pocket litigation costs totaling \$435,956.42.
- 3. Additionally, Movants request an incentive award of \$10,000.00 each (a total of \$20,000) for Class Representatives Michael Iannone and Nik James.
- 4. Each of these requests are due to be granted for the reasons set forth in the Memorandum and supporting documentation.

Based on the foregoing, Movants respectfully requests that that Class Counsel be awarded payment of attorneys' fees of one-third of the gross \$2.5 million settlement amount (\$833,333.33), that Class Counsel be reimbursed for litigation expenses totaling \$435,956.42, and that incentive awards of \$10,000.00 (\$20,000 total) be paid to each Class Representative, all in accordance with the terms of the Settlement Agreement.

### RESPECTFULLY SUBMITTED,

/s/ D G. Pantazis, Jr.
D. G. Pantazis
Counsel for Plaintiffs

## **OF COUNSEL:**

WIGGINS CHILDS PANTAZIS FISHER GOLDFARB, LLC The Kress Building 301 Nineteenth Street North Birmingham, Alabama 35203 (205) 314-0557 dgpjr@wigginschilds.com

James H. White, IV JAMES WHITE, LLC 2100 1st Ave North, Suite 600 Birmingham, Alabama 35203 (205) 383-1812 james@whitefirmllc.com

Lange Clark
LAW OFFICE OF LANGE CLARK, P.C.
301 19th Street North, Suite 550
Birmingham, Alabama 35203
(205) 939-3933
langeclark@langeclark.com

#### **CERTIFICATE OF SERVICE**

I hereby certify that on October 24, 2024, the above and foregoing document was filed and served via the Court's CM/ECF system, which will automatically send email notification of such filing to all attorneys of record.

Jeremy P. Blumenfeld, Esquire
Emily C. Reineberg Byrne, Esquire
MORGAN, LEWIS & BOCKIUS LLP
1701 Market Street
Philadelphia, PA 19103
Telephone: (215) 963-5000
Facsimile: (215) 963-5001
jeremy.blumenfeld@morganlewis.com
brian.ortelere@morganlewis.com
emily.reineberg@morganlewis.com

Brian T. Ortelere, Esquire

Abbey M. Glenn, Esquire

Mathew J. McKenna, Esquire

MORGAN, LEWIS & BOCKIUS LLP

1111 Pennsylvania Avenue NW

Washington, DC 20001

Telephone: (202) 739-3000

Facsimile: (202) 739-3001

abbey.glenn@morganlewis.com

Mathew.mckenna@morganlewis.com

Samuel D. Block, Esquire MORGAN LEWIS & BOCKIUS LLP 110 North Wacker Drive, Suite 2800 Chicago, IL 60606 Tel: (312) 324-1000 Fax: (312) 324-1001

samuel.block@morganlewis.com

David A. Thornton, Esquire John S. Golwen, Esquire Jonathan E. Nelson, Esquire BASS, BERRY & SIMS, PLC

100 Peabody Place, Suite 1300 Memphis, TN 38103 Telephone: (901) 543-5900 Facsimile: (901) 543-5999 dthornton@bassberry.com jgolwen@bassberry.com jenelson@bassberry.com

Counsel for Defendant AutoZone, Inc., Steve Beussink, Brian Campbell, Bill Giles, Rick Smith, Kevin Williams, Michael Womack and Kristen Wright

Patrick G. Walker, Esquire

#### HARRIS SHELTON HANOVER WALSH, PLLC

6060 Primacy Parkway, Suite 100 Memphis, Tennessee 38119 pwalker@harrisshelton.com

David Tetrick, Jr., Esquire Darren A. Shuler, Esquire KING & SPALDING LLP

1180 Peachtree Street Atlanta, Georgia 30309 dtetrick@kslaw.com dshuler@kslaw.com

Amanda Sonneborn, Esquire

#### KING & SPALDING LLP

110 N Wacker Drive, Suite 3800 Chicago, Illinois 60606 asonneborn@kslaw.com

Attorneys for Northern Trust Corporation and Northern Trust Investments, Inc.

/s/ D.G. Pantazis
Of Counsel